

**Government of the Republic of the Philippines
Department of Social Welfare and Development**

Beneficiary FIRST

(Fast, Innovative, and Responsive Service Transformation)

Social Protection Project

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

August 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of the Philippines (hereinafter the Borrower) will implement the Beneficiary FIRST Social Protection Project (the **Project**), with the involvement of the Department of Social Welfare and Development (the Agency). The International Bank for Reconstruction and Development (*hereinafter the Bank*) has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Agency referenced in 1 above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower/ *or delegate(s)* will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower/ *or delegate(s)*. The Borrower/ *or delegate(s)* will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|--|---|---|
| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, impacts on vulnerable people such as indigenous peoples, stakeholder engagement activities, and grievances log.</p> <p>Third-party spot checks will be conducted annually, and impact evaluation will be conducted every three years by Philippine Institute for Development Studies (PIDS). DSWD shall share with the Bank the results of these studies once available.</p> <p>Project monitoring will include compliance with Philippine laws for voluntary, non-harmful or non-hazardous work, just compensation, avoidance of child labor/force labor, consistent with ESS2.</p> | <p>Semestral Reporting for regular updates.</p> <p>Annual spot checks</p> <p>Impact evaluations every three years (next round expected in 2023)</p> | <p>Pantawid Pamilyang Pilipino Program (4Ps) National Program Management Office (NPMO), Department of Social Welfare and Development</p> <p>PIDS (for impact evaluations)</p> |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
| 1.1 | <p>ORGANIZATIONAL STRUCTURE: The Department of Social Welfare and Development shall establish and maintain a National Program Management Office with qualified staff and resources to support management of ESHS risks and impacts of the Project <i>including</i> designated Monitoring & Evaluation Officer, Indigenous Peoples Specialist, and a Gender and Social Safeguards Officer.</p> | <p>Prior to the implementation of the project</p> | <p>4Ps National Program Management Office (NPMO), Office of the Undersecretary for Operations, Department of Social Welfare and Development</p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|---|--|--|
| 1.2 | <p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, including on vulnerable people such as indigenous peoples, as well as ensure that adequate measures are adopted to avoid or mitigate the negative impact of the Project and that all target individuals have access to the development benefits resulting from the Project.</p> <p>b. The CERC Emergency Response Manual will be prepared as an annex to the Social Protection Delivery Systems Manual, including a brief CERC-Environmental and Social Management Framework (ESMF) that (i) describes the potential emergencies and the types of activities likely to be financed and evaluates the potential risks and mitigation measures associated with them; (ii) identifies likely vulnerable locations and/or groups and includes, where needed, some social assessment to guide emergency responses; and (iii) includes a screening process for the potential activities, the institutional arrangements for environmental and social due diligence and monitoring, any needed capacity-building measures, and generic guidance on emergency small-scale civil works (when applicable)</p> | <p>a. Before the carrying out of the relevant Project activities.</p> <p>b. One month after loan effectiveness / Before the carrying out of the relevant Project activities.</p> | 4Ps NPMO, Department of Social Welfare and Development |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |
| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
| 2.1 | <p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with consultants and supervising firms.</p> | Throughout Project implementation. | HR Officer, 4Ps NPMO, Department of Social Welfare and Development |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| The project will not involve activities that have ESS3-related risks and impacts. | | | |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| <p>a. While the project does not involve civil works or any activity that will involve influx of labor, relevant aspects of this standard shall be considered, as needed, under action 1.2. In addition, the Project promotes the use of digital technologies to minimize face-to-face contact during project activities. Protocols for physical distancing & use of Personal Protective Equipment will be included in the SP Delivery Systems Manual.</p> <p>b. The security risks used to be of concern mostly during pay-outs in the past. With the majority of grantees having received their benefits through bank cards and withdraw funds at ATMs at their convenient time, the security risks associated with pay-outs have significantly declined. For the limited cases of over the counter pay-outs, mostly in BARMM, DSWD to work with the police under the jurisdiction of the Municipal Local Government Units (MLGUs) as it is part of their mandated role to secure peace and order during community events, including pay-outs.</p> | <p>a. One month after loan effectiveness</p> <p>b. Before the carrying out of the relevant Project activities.</p> | <p>4Ps NPMO, Department of Social Welfare and Development</p> |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | |
| Not relevant. | | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | |
| The standard is not relevant since there will be no project activities that affect natural habitats. | | |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | |
| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
| <p>ENHANCED INDIGENOUS PEOPLES PARTICIPATION FRAMEWORK: Prepare, disclose, adopt and implement an enhanced Indigenous Peoples Participation Framework (IPPF) consistent with the requirements of ESS7 as well as the Indigenous Peoples Right Act (IPRA).</p> | <p>Prepared and disclosed no less than 30 days following the effective date. To be implemented and monitored throughout the Project implementation period.</p> | <p>IP Focal Team, 4Ps NPMO, Department of Social Welfare and Development</p> |
| ESS 8: CULTURAL HERITAGE | | |
| There will be no project activities that affect cultural heritage or natural habitat and therefore the standard is not relevant. | | |
| ESS 9: FINANCIAL INTERMEDIARIES | | |
| Not relevant. | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | |
| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| 10.1 STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Bank. | An SEP was prepared in time for appraisal, and shall be implemented and monitored throughout the Project implementation period. | Operations Group, 4Ps NPMO, Department of Social Welfare and Development |
| 10.2 GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank. | Throughout Project implementation. | Grievance Redress Officer, Agency Operations Center, 4Ps NPMO, Department of Social Welfare and Development |
| CAPACITY SUPPORT (TRAINING) | | |
| Department of Social Welfare and Development and other relevant implementing support staff responsible for the Project, including the ESF Focal Points, to receive training on the Project’s ESF instruments and relevant requirements, as well as roles and responsibilities in the ESF implementation. | Prior to the deployment of the staff for Project activities and on an annual basis thereafter. | 4Ps NPMO, Department of Social Welfare and Development |